



Position Opening Announcement Restoration Technician

The Laguna de Santa Rosa Foundation is seeking a Restoration Technician to assist in the implementation of the Laguna Foundations Restoration and Conservation field projects.

Position Description

The Restoration Technician works with the Restoration and Conservation Science program managers and other field staff on a variety of projects related to restoration of ecosystems within the Laguna watershed. This full time position includes native plant cultivation, native plant revegetation, and maintenance, and monitoring of restoration projects. The applicant must be comfortable working in variable weather conditions, with the potential to encounter poison oak, bees, wasps, and rattlesnakes. This position is performed mostly outdoors with minimal data entry performed in an office setting.

Key Responsibilities include but are not limited to the following:

- Installing restoration plantings; maintenance and monitoring of plantings
- Management of restored and/or preserved areas (mowing, weeding)
- Operation, maintenance, and monitoring of irrigation systems
- Maintenance of tools and equipment
- Site inspection and cleanup of materials
- Invasive species control, including supervised use of herbicides and manual techniques
- Facilitating volunteer workdays, including pick-up of refreshments, set-up, check-in, etc.
- Plant surveys, including mapping of weed species or native plant populations
- Collecting water samples
- Project site assessments, site preparation, assistance with planning, collection of project data

Required Qualifications

- Ability to perform physical tasks and field labor (e.g. mowing, digging, weed-whacking, etc.) in variable weather conditions; including ability to lift up to 70 lbs.
- Attention to detail
- Computer skills: MS Office

Desired Qualifications

- Knowledge of California fauna, flora, and ecosystems
- Associate or Bachelor's degree in Biology, Environmental Science or closely related field or equivalent job experience
- Basic understanding of ecological principles and current thinking in conservation

Compensation

Department: Restoration

Reports To: Restoration Field Supervisor

Classification: This is a regular, hourly, non-exempt position.

Salary Range: \$15 per hour

Hours: Full-time (40 hours per week), Monday -Friday.

Benefit Package: The Laguna Foundation provides a competitive benefits package that includes employer sponsored health, dental and vision insurance; paid time off including vacation, sick time, and select holidays; and optional participation in a 403(b) retirement plan.

To Apply

Include a cover letter, and resume with dates of employment including salary history, and the names & contact information of at least 2 references. **The position will remain open until filled.**

Email your application to jobs@lagunafoundation.org with "Restoration Technician" in the subject line.

Do not submit a photo.

We will acknowledge receipt of your application. If we would like to speak with you further, we will contact you by email. We apologize that we are unable to communicate personally with each applicant as to why they are not chosen for an interview. Principals only. No phone calls please.

The Laguna de Santa Rosa Foundation is an Equal Opportunity Employer. The All employment decisions are made without regard to race, color, religion, gender, sexual orientation, gender identity/expression, national origin/ancestry, age, disability, marital and veterans status, or any other status protected by laws or regulations.